

GRI Content Index 2021 - Boozt Group

Published March 24, 2021

This report has been prepared in accordance with the GRI Standards: Core option based on the GRI Sustainability Reporting Standards 2020.

GRI Standard and Number	Disclosures	Notes in case of omissions or further explanations	Page reference
GRI 102: General Disclosures 2016			
Organizational Profile			
102 - 1	Name of the organization		45
102 - 2	Activities, brands, products, and services		22-24, 73
102 - 3	Location of headquarters		40
102 - 4	Location of operations		2, 18, 25
102 - 5	Ownership and legal form		45
102 - 6	Markets served		2, 13-14
102 - 7	Scale of the organization		22-23, 27, 34, 87, 121
102 - 8	Information on employees and other workers	Number of temporary Employees: 442 and number of part-time Employees: 172. Other Employee numbers see page reference.	27-28
102 - 9	Supply chain		22, 30
102 - 10	Significant changes to the organization and its supply chain		37-39
102 - 11	Precautionary Principle or approach		41-43, 53, 71-73
102 - 12	External initiatives		70-71
102 - 13	Membership of associations		71
Strategy			
102 - 14	Statement from senior decision-maker		5-6
Ethics and Integrity			
102 - 16	Values, principles, standards, and norms of behavior		26, 53, 71-73
Governance			
102 - 18	Governance structure		72
Stakeholder engagement			
102 - 40	List of stakeholder groups		46-50, 74
102 - 41	Collective bargaining agreements	All employees in Sweden are covered by collective bargaining agreements (88.2% of all employees in Boozt Group)	
102 - 42	Identifying and selecting stakeholders	Stakeholders selected are based on the influence and importance to the Boozt Group. Boozt plans to extend the engagement with stakeholders and reporting on it.	
102 - 43	Approach to stakeholder engagement		74
102 - 44	Key topics and concerns raised		74
Reporting practice			
102 - 45	Entities included in the consolidated financial statements		110
102 - 46	Defining report content and topic Boundaries		63-64
102 - 47	List of material topics		64
102 - 48	Restatements of information	Any restatements are made in connection with the data presented and can be found in the footnotes.	
102 - 49	Changes in reporting		63
102 - 50	Reporting period	January 1 – December 31, 2021	
102 - 51	Date of most recent report	Most recent report was the Sustainability report 2020 and GRI Index 2020 (published April 16, 2021).	
102 - 52	Reporting cycle	Annual	
102 - 53	Contact point for questions regarding the report	Group Sustainability, sustainability@boozt.com	
102 - 54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option	
102 - 55	GRI content index	Published separately with a link to the GRI index in the report.	63
102 - 56	External assurance	The statutory Sustainability report for 2021 has been approved by the Board of Directors and it has been prepared in accordance with the Annual Accounts Act. It has not been externally assured.	

GRI Standard and Number	Disclosures	Notes in case of omissions or further explanations	Page reference
Topic-specific Disclosures			
GRI 200: Economic Topics			
GRI 205: Anti-corruption 2016			
103 - 1/2/3	Management approach		53, 73
205 - 2	Communication and training about anti-corruption policies and procedures		73
GRI 300: Environmental Topics			
GRI 301: Materials 2016			
103 - 1/2/3	Management approach		17, 68
301 - 2	Recycled input material used		68
GRI 302: Energy 2016			
103 - 1/2/3	Management approach		67
302 - 1	Energy consumption within the organization		67
302 - 3	Energy intensity	Energy intensities in kWh per m ² for headquarter and fulfilment centre (including heating, cooling, electricity consumption) are disclosed.	67
GRI 305: Emissions 2016			
103 - 1/2/3	Management approach		66
305 - 1	Direct (Scope 1) GHG emissions		66, 75
305 - 2	Energy indirect (Scope 2) GHG emissions		66, 75
305 - 3	Other indirect (Scope 3) GHG emissions	Not all the relevant scope 3 categories are included yet. Boozt plans to extend the scope 3 measurement in the future.	66, 68, 75
305 - 4	GHG Emissions intensity	Two metrics are disclosed: CO ₂ e intensity per order (from delivery and returns) is related to Scope 3 emissions from Downstream Transportation and Distribution and the CO ₂ e intensity per order (across the company) is related to total CO ₂ e emissions (Scope 1, 2 and 3)	68
GRI 306: Waste 2020			
306 - 1	Waste generation and significant waste-related impacts		68
306 - 2	Management of significant waste-related impacts		68
306 - 3	Waste generated		68
GRI 400: Social topics			
GRI 401: Employment 2016			
103 - 1/2/3	Management approach		26, 69
401 - 3	Parental leave	In Sweden and Denmark all employees are entitled to parental leave.	28
GRI 403: Occupational Health and Safety 2018			
103 - 1/2/3	Management approach		26, 69
403 - 6	Promotion of worker health		69-70
GRI 404: Training and Education 2016			
103 - 1/2/3	Management approach		26, 69
404 - 2	Programs for upgrading employee skills and transition assistance programs		69
GRI 405: Diversity and Equal Opportunity 2016			
103 - 1/2/3	Management approach		26, 69
405 - 1	Diversity of governance bodies and employees		27 - 28